



## **Overview: Copyright and Employer-User License Agreement**

### **Product Description & Ownership**

Stretch It Out!® (SIO!) is a comprehensive program designed to assist employers with developing, implementing, and monitoring an effective workplace stretching program. Ege WorkSmart Solutions, PC is the exclusive owner of the SIO! Program and all copyrights, trademarks, service marks, trade secrets and other rights therein. The SIO! Program includes all copies in all media and all forms and are licensed (not sold) to the Employer User. The SIO! Program consists of proprietary written manuals, training DVD resource, illustrations and formats for use in developing, implementing, and monitoring a physical workplace stretching program designed as an injury prevention resource for employers.

### **Basic Terms of Copyright & Employer User License Agreement**

SIO! is marketed and sold to Employer Users as a Single or Multi-Site licensed program. Ege WorkSmart Solutions, PC grants to the Employer User a perpetual, nonexclusive, nontransferable license to use the SIO! program in accordance with the Single or Multi-Site Employer User License Agreement. Essentially the Employer User agrees to utilize the SIO! Program for the User's own business only and shall not transfer, sell, sublicense, distribute, or lease the Program to any third party or allow any third party to use or have access to any portion of the Program. If the Employer User wishes to use the SIO! Program at more than one location, one or more additional copies must be licensed from Ege WorkSmart Solutions, PC. The Employer User agrees to keep the contents of the Program confidential. Any unauthorized copying or transmission of the SIO! Program will constitute a copyright infringement for which Ege WorkSmart Solutions, PC may be entitled to recover statutory damages, attorneys' fees and injunctive relief, as well as actual damages.

### **Fee Structure & Deliverables**

*Single Site Employer User License Fee:* \$495.00 plus shipping and handling costs. Sales tax for Illinois residents will be applied. SIO! materials will be shipped once payment and signed Employer User License Agreement are received from the purchaser. All SIO! products, including the Employer User License Agreement, can be accessed and purchased at [www.egesolutions.com](http://www.egesolutions.com).

*Deliverables:* (1) SIO! Employer User Manual and (10) Stretch Coach Handbooks.

*Addition Resources for Purchase Include:* Stretch Coach Handbooks (10 for \$149), SIO! Training DVD (\$149), and Customized SIO! Materials (quoted separately). Price does not include shipping and handling costs. Sales tax for Illinois residents will be applied.